

HAG SHUTTERS & GRILLES LIMITED

Section 2 – Clause 4.2

HEALTH AND SAFETY POLICY STATEMENT

NOVEMBER 2011

Hag Shutters & Grilles Limited recognises its responsibilities as an employer to ensure the "Health, Safety and Welfare" of all employees whilst at work and the rights of other individuals not adversely affected by our work activities.

We are committed to a system of continual improvement with regard to our health and safety performance that is based upon the setting, achieving and reviewing of objectives and targets which ensure that, at least, we achieve compliance with the statutory obligations incumbent upon us. In so doing, we recognise the importance of the hazard identification and risk assessment processes in the objective-setting activities and a pro-active health and safety management approach.

We also recognise the importance of involving our staff in the management processes and undertake both to involve them in issues that affect health and safety and inform, train and supervise them with regard to their responsibilities under current health and safety legislation.

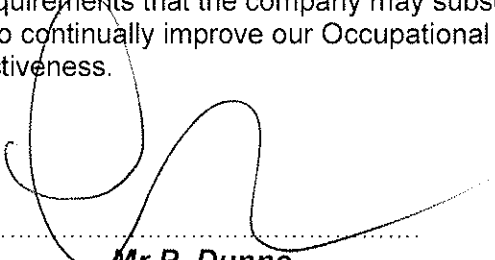
Overall responsibility for the maintenance and development of the management system however rests with senior management of the organisation and the regular setting and reviewing of objectives and the provision of adequate resource to allow those objectives to be achieved.

All aspects of our health and safety policy are subject to regular management review and all related processes and procedures are subject to on-going audit.

In this way, each and every individual has a vital and specific role in maintaining our safety standard.

Where necessary, Hag Shutters & Grilles Limited will seek professional and competent advice on the conduct of its Health & Safety program.

Hag Shutters & Grilles Limited will ensure that our Health & Safety Policy is relevant to the purpose of the business, including a commitment to comply with all relevant Legislation and any other requirements that the company may subscribe, match industry best practices and to continually improve our Occupational Health & Safety Management System's effectiveness.



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Mr P. Dunne
Managing Director