

MODERN DAY SLAVERY ACT 2015 POLICY STATEMENT

HAG Ltd recognises that slavery and human trafficking remains a hidden blight on society. The aim of our company is to identify our responsibility by alerting staff to the risks in the wider supply chain. Staff are expected and encouraged to report concerns to management, where they are expected to act upon them.

We are committed to ensuring that there is no modern day slavery or human trafficking in our supply chains or in any part of our business. This Anti-slavery Policy Statement reflects our commitment to acting ethically and with integrity in our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

HAG will achieve these aims by: -

- Continually audit and review our practices for checking all employees: - are paid at least the minimum wage and have the right to work.
- Encourage the reporting of concerns and the protection of whistle blowers
- Will not knowingly support or deal with any business involved in slavery or human trafficking.
- Have zero tolerance to slavery and human trafficking. We expect all those in our supply chain and contractors to comply with our values.

Ensuring a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business we provide training to relevant members of staff and management.

This policy applies to all employed by HAG Ltd.

Signed: *Paul Dunne*

Date: 01/06/2019

Managing director

HAG Ltd